

**MADERA SUPERIOR COURT
UNREPRESENTED NCB2
SALARY SCHEDULE EFFECTIVE OCTOBER 1, 2025**

JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
Custodian	300	Annual	36,196.32	38,006.14	39,906.44	41,901.77	43,996.86
		Monthly	3,016.36	3,167.18	3,325.54	3,491.81	3,666.41
		Hourly	17.40208	18.27218	19.18579	20.14508	21.15234
	310						
		Annual	37,101.23	38,956.29	40,904.11	42,949.32	45,096.79
		Monthly	3,091.77	3,246.36	3,408.68	3,579.11	3,758.07
		Hourly	17.83713	18.72898	19.66544	20.64871	21.68115
Custodian - EL10	320	Annual	38,028.76	39,930.20	41,926.71	44,023.05	46,224.21
		Monthly	3,169.06	3,327.52	3,493.89	3,668.59	3,852.02
		Hourly	18.28306	19.19721	20.15707	21.16493	22.22318
	330						
		Annual	38,979.48	40,928.45	42,974.87	45,123.62	47,379.80
		Monthly	3,248.29	3,410.70	3,581.24	3,760.30	3,948.32
		Hourly	18.74013	19.67714	20.66100	21.69405	22.77875
Custodian - EL15	340	Annual	39,962.31	41,969.59	44,058.89	46,271.09	48,585.77
Sr. Custodian		Monthly	3,330.19	3,497.47	3,671.57	3,855.92	4,048.81
		Hourly	19.21265	20.17769	21.18216	22.24572	23.35854
	350	Annual	40,965.96	43,014.33	45,164.98	47,418.12	49,794.16
		Monthly	3,413.83	3,584.53	3,763.75	3,951.51	4,149.51
		Hourly	19.69517	20.67997	21.71393	22.79717	23.93950
Custodian - EL20	360	Annual	41,990.23	44,099.98	46,312.01	48,606.22	51,043.64
Sr. Custodian - EL10		Monthly	3,499.19	3,675.00	3,859.33	4,050.52	4,253.64
		Hourly	20.18761	21.20191	22.26539	23.36838	24.54021
	370	Annual	43,034.79	45,185.45	47,438.59	49,835.07	52,334.06
		Monthly	3,586.23	3,765.45	3,953.22	4,152.92	4,361.17
		Hourly	20.68980	21.72377	22.80701	23.95917	25.16060
Custodian - EL25	380	Annual	44,120.43	46,332.46	48,647.16	51,084.56	53,624.44
Sr. Custodian - EL15		Monthly	3,676.70	3,861.04	4,053.93	4,257.05	4,468.70
		Hourly	21.21175	22.27522	23.38806	24.55989	25.78098

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	390						
		Annual	45,226.53	47,479.48	49,855.53	52,354.51	54,976.39
		Monthly	3,768.88	3,956.62	4,154.63	4,362.88	4,581.37
		Hourly	21.74352	22.82667	23.96900	25.17044	26.43096
Custodian - EL30	400						
		Annual	46,352.92	48,667.61	51,105.02	53,665.54	56,348.80
Sr. Custodian - EL20		Monthly	3,862.74	4,055.63	4,258.75	4,472.13	4,695.73
		Hourly	22.28506	23.39789	24.56972	25.80074	27.09077
	410	Annual	47,500.13	49,876.17	52,374.96	54,996.86	57,741.66
		Monthly	3,958.34	4,156.35	4,364.58	4,583.07	4,811.80
		Hourly	22.83660	23.97893	25.18027	26.44080	27.76041
	420						
Court Fiscal Tch		Annual	48,688.07	51,125.66	53,685.99	56,369.25	59,195.89
Sr. Custodian - EL25		Monthly	4,057.34	4,260.47	4,473.83	4,697.44	4,932.99
		Hourly	23.40772	24.57964	25.81057	27.10060	28.45956
	430						
		Annual	49,917.09	52,416.06	55,037.77	57,782.58	60,670.58
		Monthly	4,159.76	4,368.01	4,586.48	4,815.21	5,055.88
		Hourly	23.99860	25.20003	26.46047	27.78009	29.16855
	440						
Court Fiscal Tch- EL10		Annual	51,166.57	53,726.91	56,410.17	59,236.81	62,206.82
Sr. Custodian - EL30		Monthly	4,263.88	4,477.24	4,700.85	4,936.40	5,183.90
		Hourly	24.59931	25.83025	27.12028	28.47924	29.90712
	450						
		Annual	52,436.51	55,058.22	57,803.03	60,711.68	63,743.06
		Monthly	4,369.71	4,588.19	4,816.92	5,059.31	5,311.92
		Hourly	25.20986	26.47030	27.78992	29.18831	30.64570
	460						
Court Fiscal Tch-EL 15		Annual	53,747.37	56,430.63	59,257.27	62,227.27	65,340.85
Human Resource Tch		Monthly	4,478.95	4,702.55	4,938.11	5,185.61	5,445.07
		Hourly	25.84008	27.13011	28.48907	29.91696	31.41387

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	470						
		<i>Annual</i>	55,099.31	57,864.39	60,732.13	63,783.98	66,979.37
		<i>Monthly</i>	4,591.61	4,822.03	5,061.01	5,315.33	5,581.61
		<i>Hourly</i>	26.49005	27.81942	29.19814	30.66538	32.20162
	480						
Court Fiscal Tch- EL20		<i>Annual</i>	56,471.72	59,298.36	62,268.37	65,381.76	68,658.99
Financial Analyst		<i>Monthly</i>	4,705.98	4,941.53	5,189.03	5,448.48	5,721.58
Human Res Tch - EL10		<i>Hourly</i>	27.14987	28.50883	29.93672	31.43354	33.00913
	490						
		<i>Annual</i>	57,885.04	60,773.05	63,804.61	67,020.47	70,359.06
		<i>Monthly</i>	4,823.75	5,064.42	5,317.05	5,585.04	5,863.25
		<i>Hourly</i>	27.82935	29.21781	30.67529	32.22138	33.82647
	500						
Court Fiscal Tch- EL 25		<i>Annual</i>	59,339.26	62,309.28	65,422.69	68,699.91	72,120.69
Financial Analyst - EL10		<i>Monthly</i>	4,944.94	5,192.44	5,451.89	5,724.99	6,010.06
Human Res Tch - EL15		<i>Hourly</i>	28.52849	29.95638	31.45322	33.02881	34.67341
	510						
		<i>Annual</i>	60,813.97	63,845.53	67,061.38	70,400.15	73,923.23
		<i>Monthly</i>	5,067.83	5,320.46	5,588.45	5,866.68	6,160.27
		<i>Hourly</i>	29.23749	30.69497	32.24105	33.84623	35.54001
	520						
Human Res Tch - EL20		<i>Annual</i>	62,329.75	65,443.15	68,720.54	72,161.60	75,766.68
		<i>Monthly</i>	5,194.15	5,453.60	5,726.71	6,013.47	6,313.89
Court Fiscal Tch- EL 30		<i>Hourly</i>	29.96622	31.46305	33.03872	34.69308	36.42629
Financial Analyst - EL15	530						
Building Services Coordinator							
Sr. Financial Analyst							
	540						
Human Res Tch - EL25		<i>Annual</i>	63,886.44	67,081.83	70,441.07	73,964.14	77,671.50
Financial Analyst - EL20		<i>Monthly</i>	5,323.87	5,590.15	5,870.09	6,163.68	6,472.62
Building Services Coord - EL10		<i>Hourly</i>	30.71463	32.25088	33.86590	35.55968	37.34207
	550						
Sr. Financial Analyst - EL10							
Coor Interpreters/Admin Services							

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	550	<i>Annual</i>	67,122.75	70,481.99	74,005.06	77,712.58	81,604.25
		<i>Monthly</i>	5,593.56	5,873.50	6,167.09	6,476.05	6,800.35
		<i>Hourly</i>	32.27055	33.88557	35.57935	37.36182	39.23281
Human Res Tch - EL30	560	<i>Annual</i>	68,802.37	72,243.62	75,848.50	79,658.32	83,632.17
Financial Analyst - EL25		<i>Monthly</i>	5,733.53	6,020.30	6,320.71	6,638.19	6,969.35
Building Services Coor - EL15		<i>Hourly</i>	33.07806	34.73251	36.46562	38.29727	40.20777
Sr. Financial Analyst - EL15							
Coor Interpr/Admin Serv - EL10							
HR Analyst	570	<i>Annual</i>	70,522.90	74,045.98	77,753.51	81,645.17	85,721.29
		<i>Monthly</i>	5,876.91	6,170.50	6,479.46	6,803.76	7,143.44
		<i>Hourly</i>	33.90524	35.59903	37.38149	39.25249	41.21216
Coor Interpr/Admin Serv - EL15	580						
Building Services Coor - EL20		<i>Annual</i>	72,284.52	75,889.60	79,699.42	83,693.53	87,872.12
Financial Analyst - EL30		<i>Monthly</i>	6,023.71	6,324.13	6,641.62	6,974.46	7,322.68
Sr. Financial Analyst - EL20		<i>Hourly</i>	34.75217	36.48538	38.31703	40.23728	42.24621
	590						
HR Analyst - EL10		<i>Annual</i>	74,087.05	77,794.43	81,686.24	85,762.36	90,063.70
		<i>Monthly</i>	6,173.92	6,482.87	6,807.19	7,146.86	7,505.31
		<i>Hourly</i>	35.61877	37.40117	39.27223	41.23190	43.29986
Building Services Coor - EL25	600	<i>Annual</i>	75,950.97	79,740.34	83,734.44	87,913.04	92,316.83
Sr. Financial Analyst - EL25		<i>Monthly</i>	6,329.25	6,645.03	6,977.87	7,326.09	7,693.07
Coor Interpr/Admin Serv - EL20		<i>Hourly</i>	36.51489	38.33670	40.25694	42.26589	44.38309
HR Analyst - EL15	610	<i>Annual</i>	77,855.97	81,747.63	85,844.20	90,125.24	94,631.50
Admin Sv Manager		<i>Monthly</i>	6,488.00	6,812.30	7,153.68	7,510.44	7,885.96
		<i>Hourly</i>	37.43075	39.30175	41.27125	43.32944	45.49591
Coor Interpr/Admin Serv - EL25	620						
Sr. Financial Analyst - EL30		<i>Annual</i>	79,801.70	83,796.00	87,995.04	92,378.38	97,007.56
Building Services Coor - EL30		<i>Monthly</i>	6,650.14	6,983.00	7,332.92	7,698.20	8,083.96
CCRC/Investigator		<i>Hourly</i>	38.36620	40.28654	42.30531	44.41268	46.63825

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Court Business Systems Analyst	630	<i>Annual</i>	81,788.72	85,885.29	90,186.63	94,672.41	99,424.51
HR Analyst - EL20		<i>Monthly</i>	6,815.73	7,157.11	7,515.55	7,889.37	8,285.38
Court Technology Analyst		<i>Hourly</i>	39.32150	41.29100	43.35896	45.51558	47.80024
Admin Sv Manager - EL10							
CCRC/Investigator - EL10	640	<i>Annual</i>	83,836.91	88,035.96	92,439.74	97,048.48	101,903.02
Coor Interpr/Admin Serv - EL30		<i>Monthly</i>	6,986.41	7,336.33	7,703.31	8,087.37	8,491.92
		<i>Hourly</i>	40.30621	42.32498	44.44218	46.65792	48.99184
Court Business Systems Analyst-EL10	650						
HR Analyst - EL25		<i>Annual</i>	85,926.21	90,227.71	94,733.97	99,465.43	104,463.36
Admin Sv Manager-EL15		<i>Monthly</i>	7,160.52	7,518.98	7,894.50	8,288.79	8,705.28
Court Technology Analyst -EL10		<i>Hourly</i>	41.31068	43.37871	45.54518	47.81992	50.22277
CCRC/Investigator - EL15	660	<i>Annual</i>	88,076.87	92,480.84	97,109.85	101,964.40	107,064.61
Sr. CCRC/Investigator		<i>Monthly</i>	7,339.74	7,706.74	8,092.49	8,497.03	8,922.05
		<i>Hourly</i>	42.34465	44.46194	46.68743	49.02135	51.47337
Court Business Systems Analyst-EL15	670	<i>Annual</i>	90,289.07	94,795.33	99,526.93	104,504.28	109,727.43
HR Analyst - EL30		<i>Monthly</i>	7,524.09	7,899.61	8,293.91	8,708.69	9,143.95
Court Technology Analyst -EL15		<i>Hourly</i>	43.40821	45.57468	47.84949	50.24244	52.75357
Admin Sv Manager- EL20							
Sr. Court Business Systems Analyst							
CCRC/Investigator - EL20	680	<i>Annual</i>	92,542.22	97,171.39	102,025.77	107,126.16	112,492.69
Sr. CCRC/Investigator- EL10		<i>Monthly</i>	7,711.85	8,097.62	8,502.15	8,927.18	9,374.39
		<i>Hourly</i>	44.49145	46.71701	49.05085	51.50296	54.08302
Court Business Systems Analyst-EL20	690	<i>Annual</i>	94,856.71	99,608.81	104,565.65	109,788.95	115,298.87
Court Technology Analyst - EL20		<i>Monthly</i>	7,904.73	8,300.73	8,713.80	9,149.08	9,608.24
Admin Sv Manager- EL25		<i>Hourly</i>	45.60419	47.88885	50.27195	52.78315	55.43215
Sr. Court Business Systems Analyst-EL10							

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CCRC/Investigator - EL25	700	Annual	97,232.93	102,094.58	107,187.53	112,554.06	118,186.89
Sr. CCRC/Investigator- EL15		Monthly	8,102.74	8,507.88	8,932.29	9,379.51	9,848.91
		Hourly	46.74660	49.08393	51.53247	54.11253	56.82062
Court Business Systems Analyst-EL25	710	Annual	99,670.35	104,627.20	109,850.34	115,360.24	121,136.44
Court Technology Analyst -EL25		Monthly	8,305.86	8,718.93	9,154.19	9,613.35	10,094.70
Admin Sv Manager- EL30		Hourly	47.91844	50.30154	52.81266	55.46165	58.23867
Sr. Court Business Systems Analyst- EL15							
Director Family Ct Sv	720	Annual	102,128.25	107,248.91	112,615.60	118,248.42	124,168.00
CCRC/Investigator - EL30		Monthly	8,510.69	8,937.41	9,384.63	9,854.03	10,347.33
Sr. CCRC/Investigator- EL20		Hourly	49.10012	51.56198	54.14212	56.85020	59.69615
Court Business Systems Analyst-EL30	730	Annual	104,688.58	109,952.81	115,421.79	121,197.98	127,260.93
Court Technology Analyst -EL30		Monthly	8,724.05	9,162.73	9,618.48	10,099.83	10,605.08
Research Attorney		Hourly	50.33105	52.86193	55.49124	58.26826	61.18314
Fam Law Fac/Self-Help							
Sr. Court Business Systems Analyst- EL20							
IT Manager	740	Annual	109,923.01	115,419.15	121,190.10	127,249.60	133,612.07
Director Human Resources		Monthly	9,160.25	9,618.26	10,099.18	10,604.13	11,134.34
Dir Family Ct Sv - EL10		Hourly	52.84760	55.48998	58.26447	61.17769	64.23657
Sr. CCRC/Investigator- EL25							
Fam Law Fac/Self-Help - EL10	750	Annual	112,671.08	118,304.64	124,219.87	130,430.87	136,952.41
Research Attorney - EL10		Monthly	9,389.26	9,858.72	10,351.66	10,869.24	11,412.70
Sr. Court Business Systems Analyst- EL25		Hourly	54.16879	56.87723	59.72109	62.70715	65.84250

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IT Manager - EL10	760	<i>Annual</i>	115,487.85	121,262.24	127,325.36	133,691.63	140,376.21
Director Human Resources - EL10		<i>Monthly</i>	9,623.99	10,105.19	10,610.45	11,140.97	11,698.02
Dir Family Ct Sv - EL15		<i>Hourly</i>	55.52301	58.29915	61.21411	64.27482	67.48856
Chief Financial Officer							
Sr. CCRC/Investigator- EL30							
Fam Law Fac/Self-Help - EL15	770	<i>Annual</i>	118,375.05	124,293.80	130,508.49	137,033.91	143,885.60
Research Attorney - EL15		<i>Monthly</i>	9,864.59	10,357.82	10,875.71	11,419.49	11,990.47
Sr. Research Attorney		<i>Hourly</i>	56.91108	59.75663	62.74447	65.88169	69.17577
Sr. Court Business Systems Analyst- EL30							
IT Manager - EL15	780	<i>Annual</i>	121,334.42	127,401.14	133,771.19	140,459.76	147,482.74
Director Human Resources - EL15		<i>Monthly</i>	10,111.20	10,616.76	11,147.60	11,704.98	12,290.23
Dir Family Ct Sv - EL20		<i>Hourly</i>	58.33385	61.25055	64.31307	67.52873	70.90516
Chief Financial Off - EL10							
Chief of IT Security Services							
Fam Law Fac/Self-Help - EL20	790	<i>Annual</i>	124,367.78	130,586.17	137,115.49	143,971.26	151,169.83
Research Attorney - EL20		<i>Monthly</i>	10,363.98	10,882.18	11,426.29	11,997.61	12,597.49
Sr. Research Attorney EL10		<i>Hourly</i>	59.79220	62.78181	65.92091	69.21695	72.67780
IT Manager - EL20	800	<i>Annual</i>	127,476.97	133,850.82	140,543.36	147,570.53	154,949.07
Director Human Resources - EL20		<i>Monthly</i>	10,623.08	11,154.23	11,711.95	12,297.54	12,912.42
Dir Family Ct Sv - EL25		<i>Hourly</i>	61.28700	64.35135	67.56892	70.94737	74.49474
Chief Financial Off - EL15							
Asst. Court Executive Officer							
Chief of IT Security Services-EL10							
Research Attorney - EL25	810	<i>Annual</i>	130,663.89	137,197.09	144,056.95	151,259.80	158,822.78
Fam Law Fac/Self-Help - EL25		<i>Monthly</i>	10,888.66	11,433.09	12,004.75	12,604.98	13,235.23
Sr. Research Attorney EL15		<i>Hourly</i>	62.81918	65.96014	69.25815	72.72106	76.35711

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Chief Financial Off - EL20	820	<i>Annual</i>	133,930.49	140,627.02	147,658.37	155,041.29	162,793.36
IT Manager - EL25		<i>Monthly</i>	11,160.87	11,718.92	12,304.86	12,920.11	13,566.11
Director Human Resources - EL25		<i>Hourly</i>	64.38966	67.60914	70.98960	74.53908	78.26604
Dir Family Ct Sv - EL30							
Asst. Court Executive Office - EL10							
Chief of IT Security Services- EL15							
Research Attorney - EL30	830	<i>Annual</i>	137,278.76	144,142.70	151,349.83	158,917.33	166,863.20
Fam Law Fac/Self-Help - EL30		<i>Monthly</i>	11,439.90	12,011.89	12,612.49	13,243.11	13,905.27
Sr. Research Attorney EL20		<i>Hourly</i>	65.99940	69.29937	72.76434	76.40256	80.22269
Asst. Court Executive Office - EL15	840						
Director Human Resources - EL30		<i>Annual</i>	140,710.73	147,746.26	155,133.59	162,890.27	171,034.77
Chief Financial Off - EL25		<i>Monthly</i>	11,725.89	12,312.19	12,927.80	13,574.19	14,252.90
IT Manager - EL30		<i>Hourly</i>	67.64939	71.03186	74.58346	78.31263	82.22826
Chief of IT Security Services- EL20							
Sr. Research Attorney EL25	850	<i>Annual</i>	144,228.50	151,439.92	159,011.93	166,962.53	175,310.65
		<i>Monthly</i>	12,019.04	12,619.99	13,250.99	13,913.54	14,609.22
		<i>Hourly</i>	69.34063	72.80765	76.44804	80.27045	84.28397
Asst. Court Executive Office - EL20	860						
Chief Financial Off - EL30		<i>Annual</i>	147,834.22	155,225.92	162,987.24	171,136.60	179,693.42
Chief of IT Security Services- EL25		<i>Monthly</i>	12,319.52	12,935.49	13,582.27	14,261.38	14,974.45
		<i>Hourly</i>	71.07414	74.62784	78.35925	82.27721	86.39107
	870						
Sr. Research Attorney EL30		<i>Annual</i>	155,225.93	162,987.21	171,136.60	179,693.43	188,678.09
		<i>Monthly</i>	12,627.51	13,258.88	13,921.83	14,617.92	15,348.81
	880	<i>Hourly</i>	72.85100	76.49354	80.31823	84.33414	88.55084
Asst. Court Executive Office - EL25							
Chief of IT Security Services-EL30		<i>Annual</i>	159,106.58	167,061.89	175,415.01	184,185.76	193,395.04
	880	<i>Monthly</i>	12,943.19	13,590.35	14,269.87	14,983.37	15,732.53
		<i>Hourly</i>	74.67227	78.40588	82.32619	86.44249	90.76461

**MADERA SUPERIOR COURT
UNREPRESENTED NCB2
SALARY SCHEDULE EFFECTIVE OCTOBER 1, 2025**

JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
	890						
		<i>Annual</i>	163,084.24	171,238.44	179,800.39	188,790.41	198,229.92
		<i>Monthly</i>	13,266.77	13,930.11	14,626.62	15,357.95	16,125.85
		<i>Hourly</i>	76.53908	80.36603	84.38434	88.60356	93.03373
Asst. Court Executive Offic - EL30	900						
		<i>Annual</i>	167,161.35	175,519.40	184,295.40	193,510.17	203,185.66
		<i>Monthly</i>	13,598.44	14,278.36	14,992.28	15,741.90	16,528.99
		<i>Hourly</i>	78.45256	82.37518	86.49395	90.81865	95.35957
Court Executive Officer	N/A	<i>Annual</i>	220,594.72				
<i>Per Agreement</i>		<i>Monthly</i>	18,382.89				
		<i>Hourly</i>	106.05515				
Commissioner E/H	N/A						
<i>Per Agreement</i>		<i>Daily</i>	\$600				