

**MADERA SUPERIOR COURT
UNREPRESENTED NCB2
SALARY SCHEDULE EFFECTIVE JANUARY 1, 2026**

JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
Custodian	310						
		Annual	37,286.73	39,151.07	41,108.63	43,164.06	45,322.27
		Monthly	3,107.23	3,262.59	3,425.72	3,597.01	3,776.86
		Hourly	17.92631	18.82263	19.76376	20.75195	21.78955
	320						
		Annual	38,218.90	40,129.85	42,136.34	44,243.17	46,455.33
		Monthly	3,184.91	3,344.15	3,511.36	3,686.93	3,871.28
		Hourly	18.37447	19.29320	20.25786	21.27075	22.33429
Custodian - EL10	330						
		Annual	39,174.37	41,133.10	43,189.75	45,349.23	47,616.70
		Monthly	3,264.53	3,427.76	3,599.15	3,779.10	3,968.06
		Hourly	18.83383	19.77553	20.76430	21.80252	22.89264
	340						
		Annual	40,162.12	42,179.43	44,279.19	46,502.44	48,828.70
		Monthly	3,346.84	3,514.95	3,689.93	3,875.20	4,069.06
		Hourly	19.30871	20.27857	21.28807	22.35694	23.47534
Custodian - EL15	350						
Sr. Custodian		Annual	41,170.79	43,229.41	45,390.80	47,655.21	50,043.14
		Monthly	3,430.90	3,602.45	3,782.57	3,971.27	4,170.26
		Hourly	19.79365	20.78337	21.82250	22.91116	24.05920
	360						
		Annual	42,200.18	44,320.48	46,543.57	48,849.26	51,298.86
		Monthly	3,516.68	3,693.37	3,878.63	4,070.77	4,274.91
		Hourly	20.28855	21.30792	22.37672	23.48522	24.66291
Custodian - EL20	370						
Sr. Custodian - EL10		Annual	43,249.96	45,411.37	47,675.78	50,084.25	52,595.73
		Monthly	3,604.16	3,784.28	3,972.98	4,173.69	4,382.98
		Hourly	20.79325	21.83239	22.92105	24.07897	25.28641
	380						
		Annual	44,341.03	46,564.13	48,890.39	51,339.99	53,892.56
		Monthly	3,695.09	3,880.34	4,074.20	4,278.33	4,491.05
		Hourly	21.31780	22.38660	23.50500	24.68269	25.90989
Custodian - EL25	390						
Sr. Custodian - EL15		Annual	45,452.66	47,716.88	50,104.80	52,616.28	55,251.28
		Monthly	3,787.72	3,976.41	4,175.40	4,384.69	4,604.27
		Hourly	21.85224	22.94081	24.08885	25.29629	26.56311

**MADERA SUPERIOR COURT
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JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
	400						
		Annual	46,584.68	48,910.95	51,360.54	53,933.87	56,630.54
		Monthly	3,882.06	4,075.91	4,280.05	4,494.49	4,719.21
		Hourly	22.39648	23.51488	24.69257	25.92974	27.22622
Custodian - EL30	410	Annual	47,737.63	50,125.55	52,636.84	55,271.84	58,030.37
Sr. Custodian - EL20		Monthly	3,978.14	4,177.13	4,386.40	4,605.99	4,835.86
		Hourly	22.95078	24.09882	25.30617	26.57300	27.89921
Court Fiscal Tch	420						
		Annual	48,931.51	51,381.29	53,954.42	56,651.10	59,491.87
		Monthly	4,077.63	4,281.77	4,496.20	4,720.92	4,957.66
		Hourly	23.52476	24.70254	25.93963	27.23611	28.60186
Sr. Custodian - EL25	430						
		Annual	50,166.68	52,678.14	55,312.96	58,071.49	60,973.93
		Monthly	4,180.56	4,389.85	4,609.41	4,839.29	5,081.16
		Hourly	24.11859	25.32603	26.59277	27.91899	29.31439
Court Fiscal Tch- EL10	440	Annual	51,422.40	53,995.55	56,692.22	59,533.00	62,517.85
		Monthly	4,285.20	4,499.63	4,724.35	4,961.08	5,209.82
		Hourly	24.72231	25.95940	27.25588	28.62163	30.05666
Sr. Custodian - EL30	450						
		Annual	52,698.70	55,333.51	58,092.05	61,015.24	64,061.77
		Monthly	4,391.56	4,611.13	4,841.00	5,084.60	5,338.48
		Hourly	25.33591	26.60265	27.92887	29.33425	30.79893
Court Fiscal Tch-EL 15	460	Annual	54,016.11	56,712.78	59,553.55	62,538.41	65,667.55
		Monthly	4,501.34	4,726.07	4,962.80	5,211.53	5,472.30
		Hourly	25.96928	27.26576	28.63152	30.06654	31.57094
Human Resource Tch	470						
		Annual	55,374.80	58,153.72	61,035.79	64,102.90	67,314.27
		Monthly	4,614.57	4,846.14	5,086.32	5,341.91	5,609.52
		Hourly	26.62250	27.95852	29.34413	30.81870	32.36263

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Court Fiscal Tch- EL20	480	Annual	56,754.08	59,594.86	62,579.71	65,708.67	69,002.29
		Monthly	4,729.51	4,966.24	5,214.98	5,475.72	5,750.19
		Hourly	27.28562	28.65137	30.08640	31.59071	33.17418
Financial Analyst	490	Annual	58,174.46	61,076.92	64,123.63	67,355.57	70,710.85
Human Res Tch - EL10		Monthly	4,847.87	5,089.74	5,343.64	5,612.96	5,892.57
		Hourly	27.96849	29.36390	30.82867	32.38249	33.99560
Court Fiscal Tch- EL 25	500	Annual	59,635.96	62,620.83	65,749.81	69,043.41	72,481.30
		Monthly	4,969.66	5,218.40	5,479.15	5,753.62	6,040.11
		Hourly	28.67113	30.10617	31.61048	33.19395	34.84678
Financial Analyst - EL10	510	Annual	61,118.04	64,164.76	67,396.69	70,752.15	74,292.84
Human Res Tch - EL15		Monthly	5,093.17	5,347.06	5,616.39	5,896.01	6,191.07
		Hourly	29.38367	30.84844	32.40225	34.01546	35.71771
	520	Annual	62,641.39	65,770.36	69,064.15	72,522.41	76,145.52
		Monthly	5,220.12	5,480.86	5,755.35	6,043.53	6,345.46
		Hourly	30.11606	31.62037	33.20392	34.86654	36.60842
Financial Analyst - EL15	530	Annual	64,205.87	67,417.24	70,793.28	74,333.96	78,059.86
Sr. Financial Analyst		Monthly	5,350.49	5,618.10	5,899.44	6,194.50	6,504.99
Human Res Tch - EL20		Hourly	30.86821	32.41214	34.03523	35.73748	37.52878
Coor Interpreters/Admin Services	540	Annual	65,811.64	69,105.26	72,563.54	76,186.64	79,994.95
Building Services Coordinator		Monthly	5,484.30	5,758.77	6,046.96	6,348.89	6,666.25
		Hourly	31.64021	33.22368	34.88632	36.62819	38.45911
Financial Analyst - EL20	550	Annual	67,458.37	70,834.40	74,375.08	78,101.15	82,012.27
Sr. Financial Analyst - EL10		Monthly	5,621.53	5,902.87	6,197.92	6,508.43	6,834.36
Human Res Tch - EL25		Hourly	32.43191	34.05500	35.75725	37.54863	39.42898

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Coor Interpr/Admin Serv - EL10	560	Annual	69,146.39	72,604.84	76,227.74	80,056.61	84,050.33
Building Services Coor - EL10		Monthly	5,762.20	6,050.40	6,352.31	6,671.38	7,004.19
		Hourly	33.24345	34.90617	36.64795	38.48876	40.40881
Human Res Tch - EL30	570	Annual	70,875.52	74,416.21	78,142.27	82,053.40	86,149.90
Financial Analyst - EL25		Monthly	5,906.29	6,201.35	6,511.86	6,837.78	7,179.16
Sr. Financial Analyst - EL15		Hourly	34.07477	35.77702	37.56840	39.44875	41.41822
Coor Interpr/Admin Serv - EL15	580						
HR Analyst		Annual	72,645.94	76,269.04	80,097.92	84,112.00	88,311.48
Building Services Coor - EL15		Monthly	6,053.83	6,355.75	6,674.83	7,009.33	7,359.29
		Hourly	34.92593	36.66781	38.50861	40.43846	42.45744
Financial Analyst - EL30	590						
Sr. Financial Analyst - EL20		Annual	74,457.49	78,183.40	82,094.67	86,191.17	90,514.02
		Monthly	6,204.79	6,515.28	6,841.22	7,182.60	7,542.83
		Hourly	35.79687	37.58817	39.46859	41.43806	43.51636
HR Analyst - EL10	600	Annual	76,330.73	80,139.04	84,153.11	88,352.61	92,778.41
Coor Interpr/Admin Serv - EL20		Monthly	6,360.89	6,678.25	7,012.76	7,362.72	7,731.53
Building Services Coor - EL20		Hourly	36.69746	38.52839	40.45823	42.47722	44.60501
Admin Sv Manager	610	Annual	78,245.24	82,156.37	86,273.42	90,575.87	95,104.66
Sr. Financial Analyst - EL25		Monthly	6,520.44	6,846.36	7,189.45	7,547.99	7,925.39
		Hourly	37.61791	39.49825	41.47761	43.54609	45.72339
Coor Interpr/Admin Serv - EL25	620						
HR Analyst - EL15		Annual	80,200.71	84,214.98	88,435.01	92,840.27	97,492.59
Building Services Coor - EL25		Monthly	6,683.39	7,017.92	7,369.58	7,736.69	8,124.38
		Hourly	38.55803	40.48797	42.51683	44.63475	46.87144
Admin Sv Manager - EL10	630						
Sr. Financial Analyst - EL30		Annual	82,197.66	86,314.71	90,637.56	95,145.77	99,921.63
CCRC/Investigator		Monthly	6,849.80	7,192.89	7,553.13	7,928.81	8,326.80
		Hourly	39.51811	41.49746	43.57575	45.74316	48.03924

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Coor Interpr/Admin Serv - EL30	640	Annual	84,256.10	88,476.14	92,901.94	97,533.72	102,412.54
Building Services Coor - EL30		Monthly	7,021.34	7,373.01	7,741.83	8,127.81	8,534.38
Court Business Systems Analyst		Hourly	40.50774	42.53660	44.66440	46.89121	49.23680
HR Analyst - EL20							
Court Technology Analyst							
Admin Sv Manager-EL15	650						
CCRC/Investigator - EL10		Annual	86,355.84	90,678.85	95,207.64	99,962.75	104,985.67
		Monthly	7,196.32	7,556.57	7,933.97	8,330.23	8,748.81
		Hourly	41.51723	43.59560	45.77290	48.05902	50.47388
Court Business Systems Analyst-EL10	660						
Court Technology Analyst -EL10		Annual	88,517.25	92,943.25	97,595.40	102,474.22	107,599.93
HR Analyst - EL25		Monthly	7,376.44	7,745.27	8,132.95	8,539.52	8,966.66
		Hourly	42.55637	44.68425	46.92087	49.26645	51.73074
Admin Sv Manager- EL20	670	Annual	90,740.52	95,269.31	100,024.56	105,026.80	110,276.06
CCRC/Investigator - EL15		Monthly	7,561.71	7,939.11	8,335.38	8,752.23	9,189.67
Sr. CCRC/Investigator		Hourly	43.62525	45.80255	48.08873	50.49365	53.01734
Court Business Systems Analyst-EL15	680	Annual	93,004.93	97,657.25	102,535.90	107,661.79	113,055.15
Court Technology Analyst -EL15		Monthly	7,750.41	8,138.10	8,544.66	8,971.82	9,421.26
Sr. Court Business Systems Analyst		Hourly	44.71391	46.95060	49.29611	51.76048	54.35344
HR Analyst - EL30							
Admin Sv Manager- EL25	690	Annual	95,330.99	100,106.85	105,088.48	110,337.90	115,875.37
CCRC/Investigator - EL20		Monthly	7,944.25	8,342.24	8,757.37	9,194.82	9,656.28
Sr. CCRC/Investigator- EL10		Hourly	45.83221	48.12829	50.52331	53.04707	55.70931
Court Business Systems Analyst-EL20	700	Annual	97,719.09	102,605.06	107,723.47	113,116.83	118,777.82
Court Technology Analyst - EL20		Monthly	8,143.26	8,550.42	8,976.96	9,426.40	9,898.15
Sr. Court Business Systems Analyst-EL10		Hourly	46.98033	49.32935	51.79013	54.38309	57.10472

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Admin Sv Manager- EL30	710	Annual	100,168.70	105,150.34	110,399.59	115,937.04	121,742.12
CCRC/Investigator - EL25		Monthly	8,347.39	8,762.53	9,199.97	9,661.42	10,145.18
Sr. CCRC/Investigator- EL15		Hourly	48.15803	50.55305	53.07673	55.73896	58.52987
Court Business Systems Analyst-EL25	720	Annual	102,638.89	107,785.15	113,178.68	118,839.66	124,788.84
Court Technology Analyst -EL25		Monthly	8,553.24	8,982.10	9,431.56	9,903.30	10,399.07
Sr. Court Business Systems Analyst- EL15		Hourly	49.34562	51.81979	54.41283	57.13445	59.99463
CCRC/Investigator - EL30	730	Annual	105,212.02	110,502.58	115,998.90	121,803.97	127,897.24
Sr. CCRC/Investigator- EL20		Monthly	8,767.67	9,208.55	9,666.57	10,150.33	10,658.10
Director Family Ct Sv		Hourly	50.58270	53.12624	55.76870	58.55960	61.48906
IT Manager	740						
Court Business Systems Analyst-EL30		Annual	110,472.62	115,996.25	121,796.05	127,885.85	134,280.13
Court Technology Analyst -EL30		Monthly	9,206.05	9,666.35	10,149.67	10,657.15	11,190.01
Sr. Court Business Systems Analyst- EL20		Hourly	53.11184	55.76743	58.55580	61.48358	64.55776
Research Attorney							
Sr. CCRC/Investigator- EL25	750	Annual	113,234.44	118,896.16	124,840.97	131,083.02	137,637.17
Dir Family Ct Sv - EL10		Monthly	9,436.20	9,908.01	10,403.41	10,923.59	11,469.76
Fam Law Fac/Self-Help		Hourly	54.43963	57.16161	60.01970	63.02068	66.17172
IT Manager - EL10	760	Annual	116,065.29	121,868.55	127,961.99	134,360.09	141,078.09
Research Attorney - EL10		Monthly	9,672.11	10,155.71	10,663.50	11,196.67	11,756.51
Director Human Resources		Hourly	55.80062	58.59065	61.52019	64.59620	67.82601
Sr. Court Business Systems Analyst- EL25							

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Sr. CCRC/Investigator- EL30	770	Annual	118,966.92	124,915.27	131,161.03	137,719.08	144,605.03
Dir Family Ct Sv - EL15		Monthly	9,913.91	10,409.61	10,930.09	11,476.59	12,050.42
Fam Law Fac/Self-Help - EL10		Hourly	57.19564	60.05542	63.05819	66.21110	69.52165
IT Manager - EL15	780	Annual	121,941.09	128,038.14	134,440.05	141,162.05	148,220.16
Research Attorney - EL15		Monthly	10,161.76	10,669.85	11,203.34	11,763.50	12,351.68
Chief Financial Officer		Hourly	58.62552	61.55680	64.63464	67.86637	71.25969
Director Human Resources - EL10							
Sr. Court Business Systems Analyst- EL30							
Sr. Research Attorney							
Chief of IT Security Services	790	Annual	124,989.62	131,239.10	137,801.06	144,691.12	151,925.68
Dir Family Ct Sv - EL20		Monthly	10,415.80	10,936.59	11,483.42	12,057.59	12,660.47
Fam Law Fac/Self-Help - EL15		Hourly	60.09116	63.09572	66.25051	69.56304	73.04119
IT Manager - EL20	800	Annual	128,114.35	134,520.07	141,246.08	148,308.39	155,723.81
Chief Financial Off - EL10		Monthly	10,676.20	11,210.01	11,770.51	12,359.03	12,976.98
Research Attorney - EL20		Hourly	61.59344	64.67311	67.90677	71.30211	74.86722
Director Human Resources - EL15							
Sr. Research Attorney EL10							
Chief of IT Security Services-EL10	810	Annual	131,317.21	137,883.08	144,777.23	152,016.10	159,616.90
Dir Family Ct Sv - EL25		Monthly	10,943.10	11,490.26	12,064.77	12,668.01	13,301.41
Fam Law Fac/Self-Help - EL20		Hourly	63.13328	66.28994	69.60444	73.08466	76.73889
IT Manager - EL25	820	Annual	134,600.14	141,330.15	148,396.67	155,816.50	163,607.32
Chief Financial Off - EL15		Monthly	11,216.68	11,777.51	12,366.39	12,984.71	13,633.94
Research Attorney - EL25		Hourly	64.71161	67.94719	71.34455	74.91178	78.65737
Asst. Court Executive Officer							
Director Human Resources - EL20							
Fam Law Fac/Self-Help - EL25							
Sr. Research Attorney EL15							

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Chief of IT Security Services- EL15	830	Annual	137,965.15	144,863.41	152,106.58	159,711.92	167,697.51
Dir Family Ct Sv - EL30		Monthly	11,497.10	12,071.95	12,675.55	13,309.33	13,974.79
		Hourly	66.32940	69.64587	73.12816	76.78458	80.62380
Research Attorney - EL30	840						
IT Manager - EL30		Annual	141,414.28	148,484.99	155,909.25	163,704.72	171,889.95
Asst. Court Executive Office - EL10		Monthly	11,784.52	12,373.75	12,992.44	13,642.06	14,324.16
Chief Financial Off - EL20		Hourly					
Director Human Resources - EL25							
Sr. Research Attorney EL20							
Sr. Research Attorney EL25	850	Annual	144,949.64	152,197.12	159,806.99	167,797.35	176,187.20
Chief of IT Security Services- EL20		Monthly	12,079.14	12,683.09	13,317.25	13,983.11	14,682.27
		Hourly	69.68733	73.17169	76.83028	80.67180	84.70539
Sr. Research Attorney EL25	860						
Asst. Court Executive Office - EL15		Annual	148,573.39	156,002.05	163,802.17	171,992.28	180,591.88
Chief Financial Off - EL25		Monthly	12,381.12	13,000.17	13,650.18	14,332.69	15,049.32
Fam Law Fac/Self-Help - EL30							
Director Human Resources - EL30		Hourly	71.42952	75.00098	78.75105	82.68860	86.82302
Chief of IT Security Services- EL25	870	Annual	156,002.06	163,802.15	171,992.28	180,591.90	189,621.48
		Monthly	12,690.64	13,325.17	13,991.44	14,691.01	15,425.56
		Hourly	73.21525	76.87601	80.71982	84.75581	88.99360
Asst. Court Executive Office - EL20	880						
Chief Financial Off - EL30		Annual	159,902.11	167,897.20	176,292.09	185,106.69	194,362.01
Sr. Research Attorney EL30		Monthly	13,007.91	13,658.30	14,341.22	15,058.28	15,811.20
		Hourly	75.04563	78.79791	82.73782	86.87471	91.21844
Chief of IT Security Services-EL30	890	Annual	163,899.67	172,094.63	180,699.39	189,734.36	199,221.07
		Monthly	13,333.11	13,999.76	14,699.75	15,434.74	16,206.48
		Hourly	76.92178	80.76786	84.80626	89.04657	93.49890

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Asst. Court Executive Offic - EL25	900						
		Annual	167,997.16	176,397.00	185,216.88	194,477.72	204,201.59
		Monthly	13,666.44	14,349.76	15,067.25	15,820.61	16,611.64
		Hourly	78.84482	82.78705	86.92642	91.27274	95.83637
	910	Annual	172,197.09	180,806.92	189,847.30	199,339.66	209,306.63
		Monthly	14,008.10	14,708.50	15,443.93	16,216.12	17,026.93
		Hourly	80.81594	84.85673	89.09958	93.55456	98.23228
Asst. Court Executive Offic - EL30	920	Annual	176,502.01	185,327.10	194,593.48	204,323.15	214,539.30
		Monthly	14,358.30	15,076.21	15,830.03	16,621.53	17,452.60
		Hourly	82.83634	86.97815	91.32707	95.89342	100.68809
Court Executive Officer	N/A	Annual	227,240.13	-	-	-	
Per Agreement		Monthly	18,936.68	-	-	-	
		Hourly	109.25006	-	-	-	
Commissioner E/H	N/A						
Per Agreement		Daily	\$600				