





**MADERA SUPERIOR COURT  
UNREPRESENTED NCB2  
SALARY SCHEDULE EFFECTIVE JANUARY 1, 2026**

JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
Court Fiscal Tch- EL20	480	Annual	56,754.08	59,594.86	62,579.71	65,708.67	69,002.29
		Monthly	4,729.51	4,966.24	5,214.98	5,475.72	5,750.19
		Hourly	27.28562	28.65137	30.08640	31.59071	33.17418
Financial Analyst	490						
Human Res Tch - EL10		Annual	58,174.46	61,076.92	64,123.63	67,355.57	70,710.85
		Monthly	4,847.87	5,089.74	5,343.64	5,612.96	5,892.57
		Hourly	27.96849	29.36390	30.82867	32.38249	33.99560
Court Fiscal Tch- EL 25	500	Annual	59,635.96	62,620.83	65,749.81	69,043.41	72,481.30
		Monthly	4,969.66	5,218.40	5,479.15	5,753.62	6,040.11
		Hourly	28.67113	30.10617	31.61048	33.19395	34.84678
Financial Analyst - EL10	510	Annual	61,118.04	64,164.76	67,396.69	70,752.15	74,292.84
Human Res Tch - EL15		Monthly	5,093.17	5,347.06	5,616.39	5,896.01	6,191.07
		Hourly	29.38367	30.84844	32.40225	34.01546	35.71771
Court Fiscal Tch- EL 30	520	Annual	62,641.39	65,770.36	69,064.15	72,522.41	76,145.52
		Monthly	5,220.12	5,480.86	5,755.35	6,043.53	6,345.46
		Hourly	30.11606	31.62037	33.20392	34.86654	36.60842
Financial Analyst - EL15	530	Annual	64,205.87	67,417.24	70,793.28	74,333.96	78,059.86
Sr. Financial Analyst		Monthly	5,350.49	5,618.10	5,899.44	6,194.50	6,504.99
Human Res Tch - EL20		Hourly	30.86821	32.41214	34.03523	35.73748	37.52878
Civil Examiner							
Coor Interpreters/Admin Services	540	Annual	65,811.64	69,105.26	72,563.54	76,186.64	79,994.95
Building Services Coordinator		Monthly	5,484.30	5,758.77	6,046.96	6,348.89	6,666.25
		Hourly	31.64021	33.22368	34.88632	36.62819	38.45911
Financial Analyst - EL20	550	Annual	67,458.37	70,834.40	74,375.08	78,101.15	82,012.27
Sr. Financial Analyst - EL10		Monthly	5,621.53	5,902.87	6,197.92	6,508.43	6,834.36
Human Res Tch - EL25		Hourly	32.43191	34.05500	35.75725	37.54863	39.42898
Civil Examiner - EL10							

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Coor Interpr/Admin Serv - EL10	560	Annual	69,146.39	72,604.84	76,227.74	80,056.61	84,050.33
Building Services Coor - EL10		Monthly	5,762.20	6,050.40	6,352.31	6,671.38	7,004.19
		Hourly	33.24345	34.90617	36.64795	38.48876	40.40881
Human Res Tch - EL30	570	Annual	70,875.52	74,416.21	78,142.27	82,053.40	86,149.90
Financial Analyst - EL25		Monthly	5,906.29	6,201.35	6,511.86	6,837.78	7,179.16
Sr. Financial Analyst - EL15		Hourly	34.07477	35.77702	37.56840	39.44875	41.41822
Civil Examiner - EL 15	580						
Coor Interpr/Admin Serv - EL15							
HR Analyst		Annual	72,645.94	76,269.04	80,097.92	84,112.00	88,311.48
Building Services Coor - EL15		Monthly	6,053.83	6,355.75	6,674.83	7,009.33	7,359.29
		Hourly	34.92593	36.66781	38.50861	40.43846	42.45744
Financial Analyst - EL30	590						
Sr. Financial Analyst - EL20		Annual	74,457.49	78,183.40	82,094.67	86,191.17	90,514.02
Civil Examiner - EL20		Monthly	6,204.79	6,515.28	6,841.22	7,182.60	7,542.83
		Hourly	35.79687	37.58817	39.46859	41.43806	43.51636
HR Analyst - EL10	600	Annual	76,330.73	80,139.04	84,153.11	88,352.61	92,778.41
Coor Interpr/Admin Serv - EL20		Monthly	6,360.89	6,678.25	7,012.76	7,362.72	7,731.53
Building Services Coor - EL20		Hourly	36.69746	38.52839	40.45823	42.47722	44.60501
Admin Sv Manager	610	Annual	78,245.24	82,156.37	86,273.42	90,575.87	95,104.66
Sr. Financial Analyst - EL25		Monthly	6,520.44	6,846.36	7,189.45	7,547.99	7,925.39
Civil Examiner - EL25		Hourly	37.61791	39.49825	41.47761	43.54609	45.72339
Coor Interpr/Admin Serv - EL25	620						
HR Analyst - EL15		Annual	80,200.71	84,214.98	88,435.01	92,840.27	97,492.59
Building Services Coor - EL25		Monthly	6,683.39	7,017.92	7,369.58	7,736.69	8,124.38
		Hourly	38.55803	40.48797	42.51683	44.63475	46.87144
Admin Sv Manager - EL10	630						
Sr. Financial Analyst - EL30		Annual	82,197.66	86,314.71	90,637.56	95,145.77	99,921.63
CCRC/Investigator		Monthly	6,849.80	7,192.89	7,553.13	7,928.81	8,326.80
Civil Examiner - EL30		Hourly	39.51811	41.49746	43.57575	45.74316	48.03924





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Sr. CCRC/Investigator- EL30	770	Annual	118,966.92	124,915.27	131,161.03	137,719.08	144,605.03
Dir Family Ct Sv - EL15		Monthly	9,913.91	10,409.61	10,930.09	11,476.59	12,050.42
Fam Law Fac/Self-Help - EL10		Hourly	57.19564	60.05542	63.05819	66.21110	69.52165
IT Manager - EL15	780	Annual	121,941.09	128,038.14	134,440.05	141,162.05	148,220.16
Research Attorney - EL15		Monthly	10,161.76	10,669.85	11,203.34	11,763.50	12,351.68
Chief Financial Officer		Hourly	58.62552	61.55680	64.63464	67.86637	71.25969
Director Human Resources - EL10							
Sr. Court Business Systems Analyst- EL30							
Sr. Research Attorney							
Chief of IT Security Services	790	Annual	124,989.62	131,239.10	137,801.06	144,691.12	151,925.68
Dir Family Ct Sv - EL20		Monthly	10,415.80	10,936.59	11,483.42	12,057.59	12,660.47
Fam Law Fac/Self-Help - EL15		Hourly	60.09116	63.09572	66.25051	69.56304	73.04119
IT Manager - EL20	800	Annual	128,114.35	134,520.07	141,246.08	148,308.39	155,723.81
Chief Financial Off - EL10		Monthly	10,676.20	11,210.01	11,770.51	12,359.03	12,976.98
Research Attorney - EL20		Hourly	61.59344	64.67311	67.90677	71.30211	74.86722
Director Human Resources - EL15							
Sr. Research Attorney EL10							
Chief of IT Security Services-EL10	810	Annual	131,317.21	137,883.08	144,777.23	152,016.10	159,616.90
Dir Family Ct Sv - EL25		Monthly	10,943.10	11,490.26	12,064.77	12,668.01	13,301.41
Fam Law Fac/Self-Help - EL20		Hourly	63.13328	66.28994	69.60444	73.08466	76.73889
IT Manager - EL25	820	Annual	134,600.14	141,330.15	148,396.67	155,816.50	163,607.32
Chief Financial Off - EL15		Monthly	11,216.68	11,777.51	12,366.39	12,984.71	13,633.94
Research Attorney - EL25		Hourly	64.71161	67.94719	71.34455	74.91178	78.65737
Asst. Court Executive Officer							
Director Human Resources - EL20							
Fam Law Fac/Self-Help - EL25							
Sr. Research Attorney EL15							



