

**MADERA SUPERIOR COURT
UNREPRESENTED NCB2
SALARY SCHEDULE EFFECTIVE JUNE 1, 2026**

JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
Custodian	310						
		Annual	37,659.60	39,542.58	41,519.71	43,595.70	45,775.49
		Monthly	3,138.30	3,295.22	3,459.98	3,632.98	3,814.62
		Hourly	18.1056	19.0109	19.9614	20.9595	22.0074
	320						
		Annual	38,601.09	40,531.15	42,557.71	44,685.60	46,919.88
		Monthly	3,216.76	3,377.60	3,546.48	3,723.80	3,909.99
		Hourly	18.5582	19.4861	20.4604	21.4835	22.5576
Custodian - EL10	330						
		Annual	39,566.12	41,544.43	43,621.65	45,802.73	48,092.86
		Monthly	3,297.18	3,462.04	3,635.14	3,816.89	4,007.74
		Hourly	19.0222	19.9733	20.9719	22.0205	23.1216
	340						
		Annual	40,563.74	42,601.23	44,721.98	46,967.47	49,316.99
		Monthly	3,380.31	3,550.10	3,726.83	3,913.96	4,109.75
		Hourly	19.5018	20.4814	21.5010	22.5805	23.7101
Custodian - EL15	350						
Sr. Custodian		Annual	41,582.50	43,661.70	45,844.71	48,131.76	50,543.57
		Monthly	3,465.21	3,638.47	3,820.39	4,010.98	4,211.96
		Hourly	19.9916	20.9912	22.0407	23.1403	24.2998
	360						
		Annual	42,622.18	44,763.68	47,009.01	49,337.75	51,811.85
		Monthly	3,551.85	3,730.31	3,917.42	4,111.48	4,317.65
		Hourly	20.4914	21.5210	22.6005	23.7201	24.9095
Custodian - EL20	370						
Sr. Custodian - EL10		Annual	43,682.46	45,865.49	48,152.54	50,585.09	53,121.68
		Monthly	3,640.21	3,822.12	4,012.71	4,215.42	4,426.81
		Hourly	21.0012	22.0507	23.1503	24.3198	25.5393
	380						
		Annual	44,784.44	47,029.77	49,379.30	51,853.39	54,431.49
		Monthly	3,732.04	3,919.15	4,114.94	4,321.12	4,535.96
		Hourly	21.5310	22.6105	23.7400	24.9295	26.1690
Custodian - EL25	390						
Sr. Custodian - EL15		Annual	45,907.19	48,194.05	50,605.85	53,142.44	55,803.79
		Monthly	3,825.60	4,016.17	4,217.15	4,428.54	4,650.32
		Hourly	22.0708	23.1702	24.3297	25.5493	26.8287

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JOB TITLE	JOB #	PAY TYPE	A	B	C	D	E
	400						
		Annual	47,050.53	49,400.06	51,874.15	54,473.21	57,196.85
		Monthly	3,920.88	4,116.67	4,322.85	4,539.43	4,766.40
		Hourly	22.6204	23.7500	24.9395	26.1890	27.4985
Custodian - EL30	410	Annual	48,215.00	50,626.81	53,163.21	55,824.56	58,610.67
Sr. Custodian - EL20		Monthly	4,017.92	4,218.90	4,430.27	4,652.05	4,884.22
		Hourly	23.1803	24.3398	25.5592	26.8387	28.1782
Court Fiscal Tch	420						
		Annual	49,420.82	51,895.10	54,493.97	57,217.61	60,086.79
		Monthly	4,118.40	4,324.59	4,541.16	4,768.13	5,007.23
		Hourly	23.7600	24.9496	26.1990	27.5085	28.8879
Sr. Custodian - EL25	430						
		Annual	50,668.34	53,204.92	55,866.09	58,652.21	61,583.67
		Monthly	4,222.36	4,433.74	4,655.51	4,887.68	5,131.97
		Hourly	24.3598	25.5793	26.8587	28.1982	29.6075
Court Fiscal Tch- EL10	440	Annual	51,936.63	54,535.50	57,259.15	60,128.33	63,143.03
		Monthly	4,328.05	4,544.63	4,771.60	5,010.69	5,261.92
		Hourly	24.9695	26.2190	27.5284	28.9078	30.3572
Sr. Custodian - EL30	450						
		Annual	53,225.68	55,886.85	58,672.97	61,625.39	64,702.39
		Monthly	4,435.47	4,657.24	4,889.41	5,135.45	5,391.87
		Hourly	25.5893	26.8687	28.2082	29.6276	31.1069
Court Fiscal Tch-EL 15	460	Annual	54,556.27	57,279.91	60,149.09	63,163.79	66,324.23
		Monthly	4,546.36	4,773.33	5,012.42	5,263.65	5,527.02
		Hourly	26.2290	27.5384	28.9178	30.3672	31.8866
Human Resource Tch	470						
		Annual	55,928.55	58,735.25	61,646.15	64,743.93	67,987.41
		Monthly	4,660.71	4,894.60	5,137.18	5,395.33	5,665.62
		Hourly	26.8887	28.2381	29.6376	31.1269	32.6863

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Court Fiscal Tch- EL20	480	Annual	57,321.62	60,190.80	63,205.51	66,365.75	69,692.31
		Monthly	4,776.80	5,015.90	5,267.13	5,530.48	5,807.69
		Hourly	27.5585	28.9379	30.3873	31.9066	33.5059
Financial Analyst	490						
Human Res Tch - EL10		Annual	58,756.21	61,687.69	64,764.87	68,029.13	71,417.96
Judicial Admin Asst.		Monthly	4,896.35	5,140.64	5,397.07	5,669.09	5,951.50
		Hourly	28.2482	29.6575	31.1370	32.7063	34.3356
Court Fiscal Tch- EL 25	500	Annual	60,232.32	63,247.03	66,407.30	69,733.85	73,206.11
		Monthly	5,019.36	5,270.59	5,533.94	5,811.15	6,100.51
		Hourly	28.9578	30.4072	31.9266	33.5259	35.1952
Financial Analyst - EL10	510	Annual	61,729.22	64,806.41	68,070.65	71,459.67	75,035.77
Human Res Tch - EL15		Monthly	5,144.10	5,400.53	5,672.55	5,954.97	6,252.98
Judicial Admin Asst. EL10		Hourly	29.6775	31.1569	32.7263	34.3556	36.0749
Court Fiscal Tch- EL 30	520	Annual	63,267.81	66,428.07	69,754.79	73,247.63	76,906.97
		Monthly	5,272.32	5,535.67	5,812.90	6,103.97	6,408.91
		Hourly	30.4172	31.9366	33.5360	35.2152	36.9745
Financial Analyst - EL15	530	Annual	64,847.93	68,091.41	71,501.21	75,077.30	78,840.46
Sr. Financial Analyst		Monthly	5,403.99	5,674.28	5,958.43	6,256.44	6,570.04
Human Res Tch - EL20		Hourly	31.1769	32.7363	34.3756	36.0949	37.9041
Civil Examiner							
Judicial Admin Asst.EL15							
Coor Interpreters/Admin Services	540	Annual	66,469.76	69,796.31	73,289.17	76,948.51	80,794.89
Building Services Coordinator		Monthly	5,539.15	5,816.36	6,107.43	6,412.38	6,732.91
		Hourly	31.9566	33.5559	35.2352	36.9945	38.8437
Financial Analyst - EL20	550	Annual	68,132.95	71,542.75	75,118.83	78,882.16	82,832.39
Sr. Financial Analyst - EL10		Monthly	5,677.75	5,961.90	6,259.90	6,573.51	6,902.70
Human Res Tch - EL25		Hourly	32.7562	34.3956	36.1148	37.9241	39.8233
Civil Examiner - EL10							
Judicial Admin Asst.EL20							

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Coor Interpr/Admin Serv - EL10	560	Annual	69,837.85	73,330.89	76,990.02	80,857.18	84,890.83
Building Services Coor - EL10		Monthly	5,819.82	6,110.91	6,415.83	6,738.10	7,074.24
		Hourly	33.5759	35.2552	37.0144	38.8736	40.8129
Human Res Tch - EL30	570	Annual	71,584.27	75,160.37	78,923.70	82,873.93	87,011.39
Financial Analyst - EL25		Monthly	5,965.36	6,263.36	6,576.97	6,906.16	7,250.95
Sr. Financial Analyst - EL15		Hourly	34.4155	36.1348	37.9441	39.8432	41.8324
Civil Examiner - EL 15							
Judicial Admin Asst.EL25							
Coor Interpr/Admin Serv - EL15	580	Annual	73,372.40	77,031.73	80,898.90	84,953.12	89,194.60
HR Analyst		Monthly	6,114.37	6,419.31	6,741.57	7,079.43	7,432.88
Building Services Coor - EL15		Hourly	35.2752	37.0345	38.8937	40.8428	42.8820
Financial Analyst - EL30	590	Annual	75,202.06	78,965.23	82,915.62	87,053.08	91,419.16
Sr. Financial Analyst - EL20		Monthly	6,266.84	6,580.44	6,909.64	7,254.42	7,618.26
Civil Examiner - EL20		Hourly	36.1548	37.9641	39.8633	41.8524	43.9515
Judicial Admin Asst.EL30							
HR Analyst - EL10	600	Annual	77,094.03	80,940.43	84,994.64	89,236.13	93,706.20
Coor Interpr/Admin Serv - EL20		Monthly	6,424.50	6,745.04	7,082.89	7,436.34	7,808.85
Building Services Coor - EL20		Hourly	37.0644	38.9137	40.8628	42.9020	45.0511
Admin Sv Manager	610	Annual	79,027.70	82,977.93	87,136.16	91,481.62	96,055.70
Sr. Financial Analyst - EL25		Monthly	6,585.64	6,914.83	7,261.35	7,623.47	8,004.64
Civil Examiner - EL25		Hourly	37.9941	39.8932	41.8924	43.9816	46.1806
Coor Interpr/Admin Serv - EL25	620	Annual	81,002.72	85,057.13	89,319.36	93,768.68	98,467.52
HR Analyst - EL15		Monthly	6,750.23	7,088.09	7,443.28	7,814.06	8,205.63
Building Services Coor - EL25		Hourly	38.9436	40.8929	42.9420	45.0811	47.3402

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Admin Sv Manager - EL10	630						
Sr. Financial Analyst - EL30		Annual	83,019.64	87,177.86	91,543.94	96,097.23	100,920.85
CCRC/Investigator		Monthly	6,918.30	7,264.82	7,628.66	8,008.10	8,410.07
Civil Examiner - EL30		Hourly	39.9133	41.9124	44.0115	46.2006	48.5196
	640						
Coor Interpr/Admin Serv - EL30		Annual	85,098.66	89,360.90	93,830.96	98,509.06	103,436.66
Building Services Coor - EL30		Monthly	7,091.55	7,446.74	7,819.25	8,209.09	8,619.72
Court Business Systems Analyst		Hourly	40.9128	42.9620	45.1110	47.3601	49.7292
HR Analyst - EL20							
Court Technology Analyst							
Admin Sv Manager-EL15	650						
CCRC/Investigator - EL10		Annual	87,219.40	91,585.64	96,159.72	100,962.38	106,035.53
		Monthly	7,268.28	7,632.14	8,013.31	8,413.53	8,836.29
		Hourly	41.9324	44.0316	46.2306	48.5396	50.9786
Court Business Systems Analyst-EL10	660						
Court Technology Analyst -EL10		Annual	89,402.42	93,872.68	98,571.35	103,498.96	108,675.93
HR Analyst - EL25		Monthly	7,450.20	7,822.72	8,214.28	8,624.91	9,056.33
		Hourly	42.9819	45.1311	47.3901	49.7591	52.2480
Admin Sv Manager- EL20	670	Annual	91,647.92	96,222.00	101,024.81	106,077.07	111,378.82
CCRC/Investigator - EL15		Monthly	7,637.33	8,018.50	8,418.73	8,839.76	9,281.57
Sr. CCRC/Investigator		Hourly	44.0615	46.2606	48.5696	50.9986	53.5475
	680						
Court Business Systems Analyst-EL15		Annual	93,934.98	98,633.82	103,561.26	108,738.41	114,185.70
Court Technology Analyst -EL15		Monthly	7,827.91	8,219.48	8,630.11	9,061.53	9,515.48
Sr. Court Business Systems Analyst		Hourly	45.1610	47.4201	49.7891	52.2781	54.8970
HR Analyst - EL30							
Admin Sv Manager- EL25	690	Annual	96,284.30	101,107.92	106,139.36	111,441.28	117,034.12
CCRC/Investigator - EL20		Monthly	8,023.69	8,425.66	8,844.95	9,286.77	9,752.84
Sr. CCRC/Investigator- EL10		Hourly	46.2905	48.6096	51.0285	53.5775	56.2664

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Court Business Systems Analyst-EL20	700	Annual	98,696.28	103,631.11	108,800.71	114,248.00	119,965.60
Court Technology Analyst - EL20		Monthly	8,224.69	8,635.93	9,066.73	9,520.67	9,997.13
Sr. Court Business Systems Analyst-EL10		Hourly	47.4501	49.8226	52.3080	54.9269	57.6758
	710	Annual	101,170.39	106,201.84	111,503.59	117,096.41	122,959.55
Admin Sv Manager- EL30		Monthly	8,430.87	8,850.15	9,291.97	9,758.03	10,246.63
CCRC/Investigator - EL25		Hourly	48.6396	51.0586	53.6075	56.2964	59.1152
Sr. CCRC/Investigator- EL15							
	720	Annual	103,665.28	108,863.01	114,310.47	120,028.05	126,036.73
Court Business Systems Analyst-EL25		Monthly	8,638.77	9,071.92	9,525.87	10,002.34	10,503.06
Court Technology Analyst -EL25		Hourly	49.8391	52.3380	54.9570	57.7058	60.5946
Sr. Court Business Systems Analyst- EL15							
	730	Annual	106,264.14	111,607.60	117,158.89	123,022.01	129,176.21
CCRC/Investigator - EL30		Monthly	8,855.35	9,300.63	9,763.24	10,251.83	10,764.68
Sr. CCRC/Investigator- EL20		Hourly	51.0885	53.6575	56.3264	59.1452	62.1039
Director Family Ct Sv							
	740	Annual	111,577.35	117,156.21	123,014.02	129,164.71	135,622.93
IT Manager		Monthly	9,298.11	9,763.02	10,251.17	10,763.73	11,301.91
Court Business Systems Analyst-EL30		Hourly	53.6430	56.3251	59.1414	62.0984	65.2033
Court Technology Analyst -EL30							
	750	Annual	114,366.78	120,085.12	126,089.38	132,393.85	139,013.54
Sr. Court Business Systems Analyst- EL20		Monthly	9,530.57	10,007.09	10,507.45	11,032.82	11,584.46
Research Attorney		Hourly	54.9840	57.7332	60.6199	63.6509	66.8334
Dir Family Ct Sv - EL10							
Fam Law Fac/Self-Help							

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IT Manager - EL10	760	Annual	117,225.94	123,087.24	129,241.61	135,703.69	142,488.87
Research Attorney - EL10		Monthly	9,768.83	10,257.27	10,770.13	11,308.64	11,874.07
Director Human Resources		Hourly	56.3586	59.1766	62.1354	65.2422	68.5043
Sr. Court Business Systems Analyst- EL25							
Sr. CCRC/Investigator- EL30	770	Annual	120,156.59	126,164.42	132,472.64	139,096.27	146,051.08
Dir Family Ct Sv - EL15		Monthly	10,013.05	10,513.70	11,039.39	11,591.36	12,170.92
Fam Law Fac/Self-Help - EL10		Hourly	57.7676	60.6560	63.6888	66.8732	70.2169
IT Manager - EL15	780	Annual	123,160.50	129,318.53	135,784.45	142,573.68	149,702.36
Research Attorney - EL15		Monthly	10,263.38	10,776.54	11,315.37	11,881.14	12,475.20
Chief Financial Officer		Hourly	59.2118	62.1724	65.2810	68.5450	71.9723
Director Human Resources - EL10							
Sr. Court Business Systems Analyst- EL30							
Sr. Research Attorney							
Chief of IT Security Services	790	Annual	126,239.51	132,551.49	139,179.08	146,138.03	153,444.93
Dir Family Ct Sv - EL20		Monthly	10,519.96	11,045.96	11,598.26	12,178.17	12,787.08
Fam Law Fac/Self-Help - EL15		Hourly	60.6921	63.7267	66.9130	70.2587	73.7716
IT Manager - EL20	800	Annual	129,395.50	135,865.27	142,658.54	149,791.47	157,281.05
Chief Financial Off - EL10		Monthly	10,782.96	11,322.11	11,888.21	12,482.62	13,106.75
Research Attorney - EL20		Hourly	62.2094	65.3198	68.5858	72.0151	75.6159
Director Human Resources - EL15							
Sr. Research Attorney EL10							
Chief of IT Security Services-EL10	810	Annual	132,630.38	139,261.91	146,225.00	153,536.26	161,213.07
Dir Family Ct Sv - EL25		Monthly	11,052.53	11,605.16	12,185.42	12,794.69	13,434.42
Fam Law Fac/Self-Help - EL20		Hourly	63.7646	66.9528	70.3005	73.8155	77.5063

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IT Manager - EL25	820	Annual	135,946.15	142,743.46	149,880.63	157,374.66	165,243.40
Chief Financial Off - EL15		Monthly	11,328.85	11,895.29	12,490.05	13,114.56	13,770.28
Research Attorney - EL25		Hourly	65.3587	68.6267	72.0580	75.6609	79.4439
Asst. Court Executive Officer							
Director Human Resources - EL20							
Fam Law Fac/Self-Help - EL25							
Sr. Research Attorney EL15							
Chief of IT Security Services- EL15	830	Annual	139,344.80	146,312.04	153,627.65	161,309.04	169,374.49
Dir Family Ct Sv - EL30		Monthly	11,612.07	12,192.67	12,802.30	13,442.42	14,114.54
		Hourly	66.9927	70.3423	73.8594	77.5524	81.4300
Research Attorney - EL30	840						
IT Manager - EL30		Annual	142,828.43	149,969.84	157,468.35	165,341.77	173,608.85
Asst. Court Executive Offic - EL10		Monthly	11,902.37	12,497.49	13,122.36	13,778.48	14,467.40
Chief Financial Off - EL20		Hourly	68.6675	72.1009	75.7059	79.4912	83.4658
Director Human Resources - EL25							
Sr. Research Attorney EL20	850						
Sr. Research Attorney EL25		Annual	146,399.14	153,719.09	161,405.06	169,475.32	177,949.08
Chief of IT Security Services- EL20		Monthly	12,199.93	12,809.92	13,450.42	14,122.94	14,829.09
	860	Hourly	70.3842	73.9034	77.5986	81.4785	85.5524
Sr. Research Attorney EL25							
Asst. Court Executive Offic - EL15		Annual	150,059.13	157,562.07	165,440.20	173,712.20	182,397.80
Chief Financial Off - EL25		Monthly	12,504.93	13,130.17	13,786.68	14,476.02	15,199.82
Fam Law Fac/Self-Help - EL30		Hourly	72.1438	75.7510	79.5386	83.5155	87.6913
Director Human Resources - EL30							
Chief of IT Security Services- EL25	870	Annual	153,810.60	161,501.12	169,576.20	178,055.01	186,957.75
		Monthly	12,817.55	13,458.43	14,131.35	14,837.92	15,579.81
		Hourly	73.9474	77.6448	81.5270	85.6034	89.8835
Asst. Court Executive Offic - EL20	880						
Chief Financial Off - EL30		Annual	157,655.87	165,538.65	173,815.61	182,506.38	191,631.69
Sr. Research Attorney EL30		Monthly	13,137.99	13,794.89	14,484.63	15,208.87	15,969.31
		Hourly	75.7961	79.5859	83.5652	87.7435	92.1306

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Chief of IT Security Services-EL30	890	Annual	161,597.27	169,677.11	178,161.00	187,069.04	196,422.48
		Monthly	13,466.44	14,139.76	14,846.75	15,589.09	16,368.54
		Hourly	77.6910	81.5755	85.6543	89.9370	94.4339
Asst. Court Executive Offic - EL25	900						
		Annual	165,637.20	173,919.04	182,615.02	191,745.77	201,333.05
		Monthly	13,803.10	14,493.25	15,217.92	15,978.81	16,777.75
		Hourly	79.6333	83.6149	87.7957	92.1855	96.7947
	910	Annual	169,778.13	178,267.02	187,180.40	196,539.41	206,366.37
		Monthly	14,148.18	14,855.58	15,598.37	16,378.28	17,197.20
		Hourly	81.6241	85.7053	89.9906	94.4901	99.2146
Asst. Court Executive Offic - EL30	920	Annual	174,022.58	182,723.69	191,859.91	201,452.90	211,525.53
		Monthly	14,501.88	15,226.97	15,988.33	16,787.74	17,627.13
		Hourly	83.6647	87.8479	92.2403	96.8524	101.6950
Court Executive Officer	N/A	Annual	229,512.54	-	-	-	-
Per Agreement		Monthly	19,126.04	-	-	-	-
		Hourly	110.3426	-	-	-	-
Commissioner E/H	N/A						
Per Agreement		Daily	\$650				